

Farhang Niroomand
Some Things and Some People Seem Never to Change
Part 2

usmnews.net has been provided with a copy of the response to *The Victoria Advocate's* Texas Public Information Act Request dated May 5, 2017. *The Advocate* asked for:

Any report that provides the results of the 2017 UH-Victoria Survey conducted in January about leadership at the university.

Any reports or documents that provides any information about the last two performance evaluations of University of Houston-Victoria President Dr. Vic Morgan.

There can be little doubt that the documents paint a portrait of a university in considerable disarray. One factor cited in the survey is Dean Farhang Niroomand. (usmnews.net's readers are familiar with Dr. Niroomand's history of bullying and favoritism during his time as associate dean at Southern Miss' college of business.) The following is the second in a series of articles reporting quotes found in the survey. [Click here](#) for part one.

When the F2F Enhancement Committee submitted a report, it was believed that Victoria face to face enrollments would be a major focus. However, this has not occurred in all of the schools. For example, the few classes that are being offered at the School of Business are taught by a small number of qualified faculty, mostly based out of Victoria. This goes against MCSB standards. Students should receive instruction from a variety of professors, not the same professors teaching all the courses. Yet, some professors are given back to back courses in their discipline so that the faculty in Katy does not have to "drive". Now, the dean of the business school [Farhang Niroomand] has stated that if he were to have the faculty in Katy teach in Victoria, the mileage reimbursement would be staggering. This is the latest excuse since prior to this, most faculty in Katy (previously in SL) were "promised" not to have to teach Victoria students. If you check the record, you will see that the number of highly paid faculty not assigned courses in Victoria is substantial. So, it seems that the UH system is paying a large sum of money to provide some relief to the business faculty who refuse to live in Victoria. They do not even go to their offices. Yet, the same generosity is now being used as an excuse. For example, a popular class offered in the evening was cancelled because Victoria faculty was not available (scheduled for one/two face to face classes or teaching entirely online) and Katy faculty would have to request mileage. Victoria business faculty is punished for living and teaching in Victoria. At one point, a Provost mandated that all faculty (incoming) be based in Victoria and live in the same city. I do not necessarily agree with this however, it would make far more sense to base everyone in Victoria, or at least most of the faculty, and allow them to live wherever they choose.

Take for example when the business dean [Farhang Niroomand] puts all his resources in the satellite campus, offering few courses and programs in Victoria.

Or, consider how he has continually alienated half his faculty while raising his favorites into an army of assistant deans and chairs of do-nothing departments. The education dean is less culpable, but his dedication to online education is worrisome. Honestly, replacing the deans of Arts and Sciences and Business would do UHV far more good than any other change.

*Having said this, the deans do need to be investigated, particularly the business dean [**Farhang Niroomand**]. It is hard to take the criticism of faculty in that school seriously, given the behavior of the leading faculty resisters, but some of their claims are valid and there are some real problems in that school, many of which stem from the climate of cliques, pay-to-play, and loyalty games encouraged by that dean.*

A new Dean in School of Business is what is needed at our institution at this time!